

Training Course on Forging Pathways to Gender Equality in Statistical Leadership

Module 8: Capstone Launch

8-1. Module Objective

At the end of this half-day session, participants will have committed to implementing action plans for 'growing' women leaders in their respective organizations and collectively as members and enablers of the national statistical system. The strategies and action plans for 'growing' women leaders developed during Module 7—Design of Strategies of the Course will be presented and discussed.

8-2. Agenda for Module 8

Below is a suggested agenda for a four-hour half-day session or a “Capstone Launch” where participants will present and discuss their proposals for strategies and action plans for 'growing' women leaders in the national statistical system.

The total time for the session could be less, depending on the number of organizations making presentations in activities 3 and 4. In this sample agenda, the assumption is that there are five (5) presenters representing five (5) statistical organizations/units (Type 1 participants) and three (3) presenters representing three (3) enablers and stakeholders of the NSS (Type 2 participants). Each presenter is allocated 10 minutes to present. A 10-minute Q&A follows each group of presenters.

SUGGESTED TIME	TOPIC/ACTIVITY	RESPONSIBLE
10 mins	1- Welcome Remarks	Guest Speaker
10 mins	2- Explanation of the Session Objectives and Expected Outcomes	Convenor
60 mins	3- Five presentations: Strategies and action plans for 'growing' women leaders for statistical leadership in statistical organizations/units (10 minutes each presenting organization) with Q&A	Type 1 organizations
40 mins	4- Presentations: Strategies and action plans supporting statistical organizations in 'growing' women leaders by enablers and stakeholders of the national statistical system (10 minutes each presenting organization) with Q&A	Type 2 organizations
30 mins	B R E A K	
30 mins	5- Break-out groups for group discussion on <i>agreeing on a collective way forward</i>	<ul style="list-style-type: none"> • Convenor • Participants

SUGGESTED TIME	TOPIC/ACTIVITY	RESPONSIBLE
30 mins	6- Plenary: Group presentations and summary of discussions	Convenor
30 mins	7- Closing Ceremony	<ul style="list-style-type: none"> • Guest Speaker • Convenor

8-3. Description of Agenda Activities

Activity 1- Welcome Remarks

It is suggested that an eminent Guest (a champion or strong supporter of gender equality and, if available, a champion of official statistics) be invited to the Capstone Launch. The Guest will open the session with the welcome remarks and be at the closing ceremony. The Welcome Remarks will highlight the importance of having and implementing an action plan for gender equality in statistical leadership.

Activity 2- Explanation of the Session Objectives and Expected Outcomes

At the end of this Session, participants will have committed to implementing action plans for ‘growing’ women leaders in their respective organizations and collectively as members and enablers of the national statistical system.

The expected outcomes of the Session are:

- To have each organization represented in the Course commit to an organizational action plan for ‘growing’ women leaders to attain gender equality in statistical leadership
- to have organizations represented in the Course commit to a collective effort to attain gender equality in statistical leadership

These will be achieved when participants can interrelate strategies across organizations through the sharing of action plans and strategies (Activities 3 and 4), providing feedback and information on supporting initiatives and identifying common strategies and actions (Activity 5) and arriving at a consensus on collective actions to take to ensure successful implementation of plans (Activity 6).

Activity 3- Presentations by Type 1 Organizations: Strategies and action plans for ‘growing’ women leaders for statistical leadership in statistical organizations/units with Q&A

Materials needed:

- Each organization provides Course participants with a hard copy of the strategy and action plan document prepared in Module 7.
- A PowerPoint presentation to be given to Convenors before Capstone Launch

Each organization provides a 10-minute presentation of the strategies and action plan developed during Module 7 of the Course. After the presentations, a 10-minute Q&A session follows.

Activity 4- Presentations by Type 2 Organizations: Strategies and action plans supporting statistical organizations in 'growing' women leaders by enablers and stakeholders of the national statistical system

Materials needed:

- Each organization provides Course participants with a hard copy of the strategy and action plan document prepared in Module 7.
- A PowerPoint presentation to be given to Convenors before Capstone Launch

Each organization provides a 10-minute presentation of the strategies and action plan developed during Module 7 of the Course. After the presentations, a 10-minute Q&A session follows.

Activity 5- Break out groups for group discussion on agreeing on a collective way forward

- 1- The suggested composition of the breakout group is six participants from different organizations, a 50-50 mix of Type 1 and Type 2 participants, and a mix of women and men.
- 2- The groups will:
 - a. Identify up to three strategies and actions they think would be doable, resulting in "quick" wins.
 - b. Suggest a mechanism for collectively monitoring and periodically reviewing the progress and outcomes of implementing the strategies. The reviews will provide opportunities for sharing experiences, assessing how challenges have been addressed and identifying areas where strategies may need to be changed.
 - c. Recommend a follow-up date for the first periodic review.
- 3- Materials needed: means of documenting the discussion agreements from 2a-2c above (e.g., flipcharts; PowerPoint slides)

Activity 6- Plenary: Group presentations and summary of discussions

- 1- Assuming five groups, each group gives a 5-minute presentation of the results of their discussion.
- 2- The convenor summarizes the group discussions, identifying up to three strategies and actions that could lead to "quick" wins. Then, the convenor lists the mechanisms suggested for collective monitoring and periodic reviews and gets a consensus from the group about which to adopt. Finally, the convenor gets a consensus on the follow-up date for the first periodic review.

Activity 7- Closing Ceremony

Recommend that the Closing Ceremony should include:

- 1- A "pledge of commitment" formal segment (e.g., signing of commitment statement; pledging together to be led by the Guest Speaker) to emphasize that gender equality in statistical leadership by growing women leaders is to be taken seriously as an institutional and collective goal.
- 2- Inspirational Message from the Guest Speaker